

WANT TO BECOME A TEACHER?

Train to Teach **Primary** or **Secondary** at Haybridge Alliance School Centred Initial Teacher Training in **Hagley**, Near **Stourbridge**



Teach local, train local with a local training provider

Postgraduate Initial Teacher Training 2024-25

Train to Teach in the Classroom from Day One
with Haybridge Alliance School Centred Initial Teacher Training (SCITT)

Haybridge Alliance SCITT are a School Centred Initial Teacher Training provider based in the West Midlands.

Accredited by Bath Spa University, our Postgraduate programme enables trainees to gain the necessary skills to become fully qualified teachers through **hands-on experience** in a school setting.

We offer individuals of **all ages** an alternative route into the teaching profession.

Choose between training full-time or part-time on our postgraduate programmes in either Primary or Secondary.

We pride ourselves in offering trainees a bespoke and flexible route into teaching, tailored to suit your needs. Choose from our programme options below:

- Post Graduate Certificate in Education (PGCE) & Qualified Teacher Status (QTS)
- Qualified Teacher Status (QTS) Only
- Assessment Only (AO)

Why train with Haybridge Alliance SCITT?

With a large cohort and family ethos, Haybridge Alliance SCITT trainees are taught in an extremely supportive environment whilst training locally in high-achieving placement schools.

Our Postgraduate programme provides the experience of training within schools from September this means that all course participants are in the classroom from day one. Coupled with high quality core and subject training delivered by expert practitioners, SCITT trainees are taught how to meet the Department for Education's 'Teachers' Standards' and, at the end of the programme, will gain Qualified Teacher Status.

School Centred Initial Teacher Training is an effective, challenging and rewarding route into the teaching profession.

Haybridge Alliance SCITT provides a personal approach and treats each trainee as an individual identifying their needs to ensure they achieve an excellent outcome. We provide training to individuals of all ages from university graduates to career finders and career changes, with the aim of creating exceptional teachers and making a difference to the lives of the children across the region.

Our primary and secondary PGCE and QTS programme is accredited by Bath Spa University. Upon completion of the course, the PGCE (60 masters credit) is awarded by Bath Spa University whilst QTS is awarded directly by Haybridge Alliance SCITT.

Campus Location:

Haybridge High School, Brake Lane, Hagley, nr. Stourbridge DY8 2XS

Contents:

Why Train to Teach?	
The Postgraduate Programme.....	
What is a SCITT?	
Our Facilities	
The Ideal Applicant.....	
What to Expect.....	
References	
Entry Requirements	
Interview and selection Process	
Finance Information.....	
Trainee Testimonials	
Subject Codes to use when applying on GOV UK	

Why Train to Teach?

Without teachers, no other profession would exist!

Other than parents, teachers have arguably the biggest influence on a child's life. You will be there to support your students; discover their strengths and know you were able to support them on their journey.

The job satisfaction that comes with teaching is something few will experience. The visible results you'll see from your perseverance with a class are guaranteed to send you home with a sense of pride.

You may remember a particularly inspiring teacher from school who made a real difference to your life. As a teacher, you can use your knowledge and passion for a subject to help children unlock capabilities and talents that they didn't even know they had, whilst developing your own set of transferable skills in the process.

Once qualified, teaching offers many opportunities for career progression, you can climb the career ladder going from class teacher to Phase Leader and Senior Leadership to Headship.

Teaching offers access to a wealth of benefits including a starting salary of £30,000, a generous pension and the flexibility of school holidays - up to 13 weeks - which are unique to the profession.

The Postgraduate Programme

Haybridge Alliance SCITT's Postgraduate Programme is designed to maximise the time that a trainee teacher spends in school on teaching placements.

Our full-time course runs for one year. Our part-time course runs for nineteen months.

We offer a practical, hands-on approach to teacher training with trainees being placed in high-quality schools across our Alliance.

Our trainees are inducted into school life from day one, gaining valuable classroom experience by working alongside excellent, successful practitioners, all of whom are active teachers.

The SCITT programme is an effective, challenging and rewarding route into teaching, where course participants can study to master their subject knowledge, the theory of teaching, pedagogy and classroom management skills.

We treat every student as an individual, identifying their needs to ensure that they achieve an excellent outcome.

Haybridge Alliance SCITT aim to place all our trainees within schools 30-minutes from where they live. This is a great benefit to many of our trainees who have families or part-time work that requires them to stay within their local area.

The quality of our programme, together with the support received by our trainees, ensures that a high calibre of teacher enters the profession.

Once trainees graduate from the SCITT, we continue to support them throughout their teaching journey from Early Career Teacher to Executive Headship!

What is a SCITT?

SCITT stands for School Centred Initial Teacher Training – an alternative, school-based route into the teaching profession. Unlike other teaching pathways, our trainees are in the classroom from the very first week of the programme, allowing them to begin building their confidence from day one.

This route is ideal for practical learners that enjoy picking up new skills and applying them on the job.

Our Facilities

Haybridge Alliance SCITT has a campus at Haybridge High School & Sixth Form in Hagley and King Charles I School, Kidderminster. These locations have free gym access, Wi-Fi, parking and refreshments.

Haybridge High School & Sixth Form is an excellent school with vast experience in delivering and supporting Initial Teacher Training (ITT) courses and placements via the main location base of Haybridge Alliance SCITT.

The Ideal Applicant

Applicants must have an excellent knowledge of their chosen subject with the ability to deliver it in an engaging and creative way.

Successful applicants will need to be able to exhibit high levels of emotional intelligence and work well in a team. Key attributes which will benefit trainees during their programme is the ability to communicate effectively whilst always remaining responsible and professional.

Our trainees are driven by wanting to make a difference to the lives of young people across the West Midlands by putting children at the heart of everything they do.

What to Expect



Prior to starting the programme in September, trainees are invited to attend a team building day. This is a great opportunity for successful applicants to meet fellow trainees, gain an insight into the key areas of becoming a teacher and acquire the essential information needed to start the course at the beginning of the academic year.

In early September, trainees are asked to attend an induction day at our Haybridge campus. This is to introduce trainees to school life, run through safeguarding procedures and professional protocol as well as a chance to sort out any last-minute paperwork.

Throughout the programme, trainees receive ongoing support from a Professional Mentor and Lead Mentors to ensure they can access expert advice and guidance.

Mentors work with SCITT trainees to help develop their professional abilities to guarantee the highest standard of teachers enter the classroom.

Trainees will spend their first few weeks on the programme with a Professional Mentor and their class observing, planning and eventually beginning to deliver lessons.

Trainees will work collaboratively with their Mentor as their skills and knowledge progress until they are confident enough to lead a lesson.

To celebrate the end of the programme, the SCITT invite all trainees to a celebration event. This is a lovely way for trainees to say goodbye to their cohort and reflect on their journey.



Entry Requirements

- GCSE grade C/4 in both English and mathematics (or recognised equivalents brackets)
- GCSE grade C/4 in science subjects (including combined science) if you're applying to teach primary (key stage 1/2 ages 5 to 11)
- All applicants required to hold a UK undergraduate degree or a recognised equivalent qualification, with a degree classification of 2:2 or higher.
- For secondary applicants this must be in, or closely related to, your proposed teaching subject. If your degree is less than 50% relevant to the subject, you are applying for we would expect to see an A level in your chosen subject.

If you studied outside of the UK, you should visit the national academic recognition centre NARIC/ENIC website to find out whether your qualifications are of an equivalent level to the UK GCSEs, A' levels or an undergraduate degree.

Applicants must complete forms requesting an enhanced disclosure from the DBS when advised by a member of the SCITT team.

References

Haybridge Alliance SCITT will obtain two references that you have named on your application with GOV UK, we will also ask you to complete a proforma reference.

Interview and Selection Process

Our Postgraduate initial teacher training programme is an intensive programme that demands your full time and commitment. The rigorous interview and selection process will help us decide whether you should train with us and help you decide if teaching is the career for you.

- Teaching task
- Subject Knowledge Interview
- Presentation on "How to be an Outstanding Teacher"
- Written task
- Mathematics task
- Formal interview with the SCITT Director or Assistant SCITT Director

Finance Information

Tuition fees will vary depending on your chosen course and training provider.

Home and EU/EEA students may be eligible for a tuition fee loan to cover the cost of tuition fees.

This is available through Student Finance England. You will not have to pay the cost of tuition charges up front alone will only be repaid once you are in full time employment and earning above the threshold.

You may also be eligible for a student maintenance loan to help towards accommodation and other living costs; amounts are dependent on household income and if you are living with your parents. If you are an EU/EEA, national you may be eligible for help with living costs and you could apply for a maintenance loan as a UK national if you've been living in the UK more than five years before the first day of your course. You can find out more at www.gov.uk/student-finance/new-fulltime-students.

Bursaries and Scholarships

There are several bursaries available to trainees which can be up to £28,000 and Scholarships up to £30,000 depending on which subject you were training to teach.

The latest information can be found via: www.getintoteaching.education.gov.uk

You will need a 1st, 2;1, OR 2:2 (equivalent) to be eligible for a bursary or scholarship.

Find out more about bursaries and scholarships here:

www.getintoteaching.education.gov.uk/bursaries-and-funding

Bursary and scholarship information is set by the Department for Education (DfE) every year. Up to date information can be found at: www.gov.uk/government/organisations/department-for-education

How to Apply

In the first instance, please contact us for an informal discussion about your plans to train to teach:

Angela Barker, SCITT Administrator - 01562 886213 - info@teachwithhaybridge.co.uk

Formal applications for the Postgraduate programme can be submitted via **GOV UK**.

Postgraduate bursaries and scholarships

Postgraduate bursaries and scholarships are available for the subjects listed below.

Subject	Bursary	Scholarship
Art & Design	£10,000	
Biology	£25,000	
Chemistry	£28,000	£30,000
Computing	£28,000	£30,000
Design & Technology	£25,000	
English	£10,000	
Geography	£25,000	
Languages (French, German and Spanish only)	£25,000	£27,000
Languages (all other languages, including ancient languages)	£25,000	
Maths	£28,000	£30,000
Music	£10,000	
Physics	£28,000	£30,000
Religious Education	£10,000	

Trainee Testimonials

"Haybridge Alliance SCITT has taught me resilience. I was quite quiet and insular when I first started the programme but have come out of my shell over the last couple of years and surprised myself with how well I've risen to a challenge. Haybridge Alliance SCITT has shown me that I have the qualities to be a good teacher and I'm finally beginning to believe in myself."

"Haybridge's Professional Mentors were so knowledgeable and advanced in their trade of teaching. They provided continuous guidance, advice and teaching strategies that I still use today."

"Meeting other trainees was the most enjoyable part of training with Haybridge Alliance SCITT. Realising that despite our many differences - such as age, experiences and subjects - we all shared similar successes and challenges."

"Placement schools allowed me to gain real-life experience of being a teacher. Working with the trainees was essential for me as I learn better from hands on experience and being thrown in at the deep end."

"I chose to train with Haybridge SCITT as they offered a combination of academic learning and practical application of skills during placements. Teaching is a practical job, so I chose this route to gain the exposure of learning through school experience."

The most valuable thing I learnt whilst training with Haybridge is that it's okay to not know everything! Teaching is always a work in progress; you can't be a perfect teacher and every teacher can improve, whether it's with subject knowledge, managing behaviour or learning strategies."



PRIMARY CODES FOR TRAIN TO TEACH

HAYBRIDGE ALLIANCE SCITT

	PGCE & QTS Full Time	PGCE & QTS Part Time	QTS Full Time	QTS Part Time
Haybridge Primary	2XY5	3D5G	X272	W204
Haybridge Primary with SEND	B319	D944		
Haybridge Early Years	L784	F923		
Hales Valley Primary	2YRV			
Hales Valley Early Years	D658			
Our Lady & St Huberts	2P52			
Invictus Primary	B669			
Invictus Early Years	N274			
The Spire C of E School	L764			

SECONDARY CODES FOR TRAIN TO TEACH HAYBRIDGE ALLIANCE SCITT

	PGCE & QTS Full Time	PGCE & QTS Part Time	QTS Full Time	QTS Part Time
HAYBRIDGE SCHOOL				
Art & Design	2XXM	3D8Y	J476	Q075
Biology	2XXN	3DXN	P365	R136
Business	2XXP	3D8X	C035	G857
Chemistry	2XXQ	3DXP	E255	T622
Computing	399X	3DXY	S312	L417
Design & Technology	2XXS	3D93	F552	H716
Design & Technology (Food)	D877	N989	A139	V159
Drama	J310	N123	U646	B600
English	2XXT	3D95	B317	D983
Geography	2XXW	3DXR	Z418	G695
History	2XXX	3D94	D000	G721
Maths	2XXZ	3DXS	A429	J102
MFL	2XXV	3DXQ	Z523	H661
Music	2XXY	3D8Z	Z701	L465
PE	2XY6			
PE with EBACC	C190			
Physics	2XY2	3DXT	K901	M340
Psychology	2XY4	3D8W	W878	F957
RE	2Y3Y	3D92	A521	Y977
Social Sciences	B285	X785	F103	T438

STOUR VALE - TEACHER TRAINING HUB

PGCE & QTS Full Time

Design & Technology	2ZDV
Music	2ZDW

NORTH WORCESTERSHIRE TEACHER TRAINING HUB

PGCE & QTS Full Time

Art & Design	2XBP
Design & Technology	2XBM
Music	Y237

INVICTUS - TEACHER TRAINING HUB

PGCE & QTS Full Time

Art & Design	T007
Biology	X613
Chemistry	B743
Design & Technology	A965
English	H046
French	X473
Geography	X222
German	X473
Maths	J541
MFL Spanish	X473
MFL German	X473
MFL French	X473
Music	E686
Physics	W212