

WANT TO BECOME A TEACHER?



Train to Teach **Primary** or **Secondary** at Haybridge Alliance School Centred Initial Teacher Training in **Hagley**, Near **Stourbridge**



Teach local, train local with a local training provider

01562 881 110 | info@teachwithhaybridge.co.uk | www.teachwithhaybridge.co.uk

Postgraduate Initial Teacher Training 2023-24

**Train to Teach in the Classroom from Day One
with Haybridge Alliance School Centred Initial Teacher Training (SCITT)**

Haybridge Alliance SCITT are a School Centred Initial Teacher Training provider based in the West Midlands.

Accredited by Birmingham City University, our Postgraduate programme enables trainees to gain the necessary skills to become fully qualified teachers through **hands-on experience** in a school-setting.

We offer individuals of **all ages** an alternative route into the teaching profession.

Choose between training full-time or part-time on our postgraduate programmes in either Primary, Early Years or Secondary.

We pride ourselves in offering trainees a bespoke and flexible route into teaching, tailored to suit your needs. Choose from our programme options below:

- Post Graduate Certificate in Education (PGCE) & Qualified Teacher Status (QTS)
- Qualified Teacher Status (QTS) Only
- Assessment Only (AO)

Why train with Haybridge Alliance SCITT?

With a small cohort and family ethos, Haybridge Alliance SCITT trainees are taught in an extremely supportive environment whilst training locally in high-achieving placement schools.

Our Postgraduate programme provides the experience of training within schools September meaning all course participants are in the classroom from day one. Coupled with high quality core and subject training delivered by expert practitioners, SCITT trainees are taught how to meet the Department for Education's 'Teachers' Standards' and, at the end of the programme, will gain Qualified Teacher Status.

School Centred Initial Teacher training is an effective, challenging and rewarding route into the teaching profession.

Haybridge Alliance SCITT provides a personal approach in treats each trainee as an individual identifying their needs to ensure they achieve an excellent outcome. We provide training to individuals of all ages- from university graduates to career finders and career changes- with the aim of creating exceptional teachers and making a difference to the lives of the children across the region.

Our primary and secondary PGCE and QTS programme is accredited by Birmingham City University (BCU). Upon completion of the course, the PGCE (60 masters credit) is awarded by BCU whilst QTS is awarded directly by Haybridge Alliance SCITT.

Campus Location:

Haybridge High School, Brake Lane, Hagley, Stourbridge, DY8 2XS

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Why Train to Teach?

Without teachers, no other profession would exist.

Other than parents, teachers have arguably the biggest influence on a child's life. You will be there to witness your trainees begin to find themselves, discover their strengths and know you were able to support them on their journey.

The job satisfaction that comes with teaching is something few will experience. The visible results you'll see from your perseverance with a class are guaranteed to send you home with a sense of pride.

You may remember a particularly inspiring teacher from school who made a real difference to your life. As a teacher, you are able to use your knowledge and passion for a subject to help children unlock capabilities and talents that they didn't even know they had whilst developing your own set of transferable skills in the process.

Once qualified, teaching offers many opportunities for career progression – you are able to climb the career ladder going from class teacher to Phase Leader, Senior Leadership to Headship.

Teaching offers access to a wealth of benefits including a starting salary of £28,000, a generous pension and the flexibility of school holidays - up to 13 weeks - which are unique to the profession.

The Postgraduate Programme

Haybridge Alliance SCITT's Postgraduate Programme is designed to maximise the time that a trainee teacher spends in school on teaching placements.

Our full-time course runs for one year. Our part-time course runs for nineteen months.

We offer a practical, hands-on approach to teacher training with trainees being placed in high-quality schools across our Alliance.

Our trainees are inducted into school life from day one, gaining valuable classroom experience by working alongside excellent, successful practitioners, all of whom are active teachers.

The SCITT programme is an effective, challenging and rewarding route into teaching, where course participants can study to master their subject knowledge, the theory of teaching, pedagogy and classroom management skills.

We treat every student as an individual, identifying their needs in order to ensure that they achieve an excellent outcome.

Haybridge Alliance SCITT aim to place all of our trainees within schools 30-minutes from where they live. This is a great benefit to many of our trainees who have families or part-time work that requires them to stay within their local area.

The quality of our programme, together with the support received by our trainees, ensures that a high calibre of teacher enters the profession.

Once trainees graduate from the SCITT, we continue to support them throughout their teaching journey from Early Career Teacher to Executive Headship!

What is a SCITT?

SCITT stands for School Centred Initial Teacher Training – an alternative, school-based route into the teaching profession. Unlike other teaching pathways, our trainees are in the classroom from the very first week of the programme, allowing them to begin building their confidence from day one.

This route is ideal for practical learners that enjoy picking up new skills and applying them on the job.

Our Facilities

Haybridge Alliance SCITT has a campus at both Haybridge High School and Sixth Form in Hagley and King Charles I School, Kidderminster. These locations have access to free gym access, Wi-Fi, parking and refreshments.

Haybridge High School and Sixth Form is an excellent school with vast experience in delivering and supporting Initial Teacher Training (ITT) courses and placements via the main location base of Haybridge Alliance SCITT.

The Ideal Applicant

Applicants must have an excellent knowledge of their chosen subject with the ability to deliver it in an engaging and creative way.

Successful applicants will need to be able to exhibit high levels of emotional intelligence and work well in a team. Key attributes which will benefit trainees during their programme is the ability to communicate effectively whilst remaining responsible and professional at all times.

Our trainees are driven by wanting to make a difference to the lives of young people across the West Midlands by putting children at the heart of everything they do.

What to Expect



Prior to starting the programme in September, are invited to attend a team building day. This is a great opportunity for successful applicants to meet fellow trainees, gain an insight into the key areas of becoming a teacher and acquire the essential information needed to start the course at the beginning of the academic year.

In early September, trainees are asked to join the Course Leads for an induction day at our Haybridge campus. This is to introduce trainees to school-life, run through safeguarding procedures and professional protocol as well as a chance to sort out any last-minute paperwork.

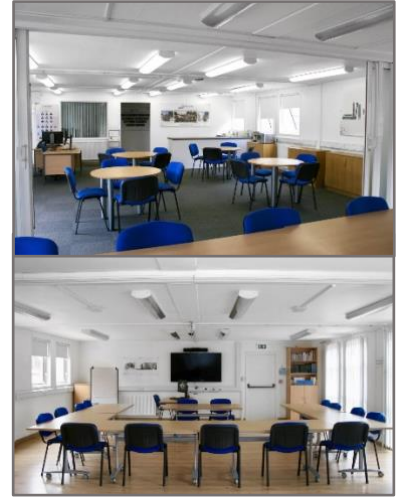
Throughout the programme, trainees receive ongoing support from a Professional Mentor and Lead Mentors to ensure they are able to access expert advice and guidance.

Mentors work with SCITT trainees to help develop their professional abilities in order to guarantee the highest standard of teachers enter the classroom.

Trainees will spend their first few weeks on the programme with a Professional Mentor and their class - observing, planning and, eventually, beginning to deliver lessons.

Trainees will work collaboratively with their Mentor as their skills and knowledge progress until they are confident enough to lead a lesson.

To celebrate the end of programme, the SCITT invite all trainees to a celebration event. This is a lovely way for trainees to say goodbye to their cohort and reflect on their journey throughout the past few years.



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Entry Requirements

- GCSE grade C/4 in both English and mathematics (or recognised equivalents brackets)
- GCSE grade C/4 for in science subjects (including combined science)if you're applying to teach primary (key stage 1/2 ages 5 to 11)
- All applicants required to hold a UK undergraduate degree or a recognised equivalent qualification, normally with a degree classification of 2:2 or higher.
- For secondary applicants this must be in, or closely related to, your proposed teaching subject. new line guidelines we would expect to see at least 50% of your first degree relevant to the national curriculum you intend to teach.

If you studied outside of the UK, you should visit the national academic recognition centre (NARIC) website to find out whether your qualifications are often equivalent level to the UK GCSEs, A' levels or an undergraduate degree.

Applicants must complete forms requesting an enhanced disclosure from the DBS

References

Haybridge Alliance SCITT request two references upon application: an academic reference from your university as well as a reference from previous employees or teaching staff where you completed your school experience.

Interview and Selection Process

Nh postgraduate initial teacher training programme is an intensive programme that demands your full time and commitment to. Rigorous interview and selection process will help us decide whether you should train with us and also help you decide if teaching is the career for you.

- teaching task
- subject knowledge interview
- presentation on 'how to be an outstanding teacher'
- written task
- mathematics task
- formal interview with director or assistant director.

Finance Information

Tuition fees will vary depending on your chosen course and training provider.

Home and EU/EEA students may be eligible for a tuition fee loan to cover the cost of tuition fees.

This is available through Student Finance England. You will not have to pay the cost of tuition charges up front alone will only be repaid once you are in full time employment and earning above the threshold.

You may also be eligible for a student maintenance loan to help towards accommodation and other living costs amounts are dependent on household income and if you were living with your parents. If you are an EU/EEA, national you may be eligible for help with living costs and you could apply for a maintenance loan as a UK national if you've been living in the UK more than five years before the first day of your course.

You can find out more at www.gov.uk/student-finance/new-fulltime-students.

Bursaries and Scholarships

There are a number of bursaries available to trainees which can be up to £27,000 depending on which subject you were training to teach.

The latest information can be found via:

www.getintoteaching.education.gov.uk

You will need a 1st, 2;1, OR 2:2 (equivalent) to be eligible for a bursary or scholarship. If you do not have this class of degree or equivalent, you can still access tuition fee and maintenance loans to help fund your training and cover tuition fees.

Find out more about bursaries and scholarships here.

www.getintoteaching.education.gov.uk/bursaries-and-funding

The bursary and scholarship information is set by the Department for Education every year. Please visit here for up to date information:

www.gov.uk/government/organisations/department-for-education

How to Apply

In the first instance, please contact us for an informal discussion about your plans to train to teach:

Angela Barker, SCITT Administrator - 01562 881 110 - info@teachwithhaybridge.co.uk

Formal applications for the Postgraduate programme can be submitted via **UCAS**:

Search - <https://www.ucas.com/explore/related/e9d03a65-5be5-411b-a7d5-0e33b7002b1d?studyYear=current>

Your application is guaranteed to be considered if submitted before January.

Trainee Testimonials

"Haybridge Alliance SCITT has taught me resilience. I was quite quiet and insular when I first started the programme but have come out of my shell over the last couple of years and surprised myself with how well I've risen to a challenge. Haybridge Alliance SCITT has shown me that I have the qualities to be a good teacher and I'm finally beginning to believe in myself."

"Haybridge's Professional Mentors were so knowledgeable and advanced in their trade of teaching. They provided continuous guidance, advice and teaching strategies that I still use today."

"Meeting other trainees and realising that despite our many differences - such as age, experiences and subjects - we all shared similar successes and challenges was the most enjoyable part of training with Haybridge Alliance SCITT."

"Placement schools allowed me to gain real-life experience of being a teacher. Working with the trainees was essential for me as I learn better from hands on experience and being thrown in at the deep end."

"I chose to train with Haybridge SCITT as they offered a combination of academic learning practical application of skills during placements. Teaching is a practical job, so I chose this route to gain the exposure of leaning through school experience."

The most valuable thing I learnt whilst training with Haybridge is that it's okay to not know everything! Teaching is always a work in progress; you can't be a perfect teacher and every teacher can improve, whether it's with subject knowledge, managing behaviour or learning strategies."

